

MCA
Summary of Legislation
August 2010

House Labor Relations Committee Hold Hearing on Gergely Sick Leave Bill

The committee met on August 17 to discuss [HB 1830](#), the Health Families, Healthy Workforces Act. Sponsored by Committee Vice Chairman Marc Gergely, the bill requires employers to provide a minimum of one hour of paid sick leave for every 40 hours worked by an employee. Employers are not required to provide more than 52 hours of sick leave for an employee in a calendar year. Paid sick leave would accrue in hour-unit increments. Employees shall be entitled to use accrued paid sick leave beginning 90 business days following the employee's date of hire. No more than 40 hours of paid sick leave of an employee may carry forward from one calendar year to the next. The bill provides for the use of paid sick leave. For leave of more than three consecutive days, an employer may require reasonable documentation that the paid leave is covered. Lastly, the bill states that an employer or small employer shall not take retaliatory personnel action or discriminate against an employee because the employee has requested paid sick leave under this act or taken paid sick leave guaranteed by this act or made a complaint or filed an action to enforce an employee's right to paid sick leave. Numerous groups presented testimony both for and against the bill.

Transportation Funding Discussions Continue

The transportation committees of the House and Senate as well as the Governor continue to examine the need for additional funding to fix Pennsylvania's transportation network. Most recently, the Senate Transportation committee held a public hearing on the failed attempt to get federal approval for tolling Interstate 80. Penn Dot officials indicated that the law enabling the I-80 tolling would need to be amended to correct the defects that led to the rejection of previous tolling plans. Even if that occurred, the Governor's spokesman said that tolling I-80 and keeping the money restricted to projects on that road "could be a small piece of the transportation funding solution. It could no way be the entire solution". Senator John Rafferty, Chair of the Senate Transportation committee added that he doesn't expect any bills to be brought forward this session that seek to toll Pennsylvania highways. He said a comprehensive transportation funding bill could be considered next year.

Legislative Activity

Very little legislative activity occurred the past month. The General Assembly is in recess until mid-September.

New Bills Introduced

The following bills have been introduced since the last report.

Upcoming Meetings of Interest

THURSDAY - 9/23/10

House Labor Relations Committee

9:00 a.m., Room 60, East Wing

Public hearing on:

[HB 19](#) (Gibbons) - Act regulating child labor; conferring powers and duties on the Department of Labor and Industry and the Department of Education; imposing penalties; and making a repeal.

And

[HB 2515](#) (Murt) - Act regulating child labor; conferring powers and duties on the Department of Labor and Industry and the Department of Education; imposing penalties; and making a repeal.

2010 HOUSE FALL SESSION SCHEDULE

September 13, 14, 15, 20, 21, 22, 27, 28, 29
October 4, 5, 6
November 8, 9, 10, 15, 16

2010 SENATE FALL SESSION SCHEDULE

September 20, 21, 22, 27, 28, 29, 30
October 12, 13, 14
November 18 (Ceremonial Session to Elect an Interim President Pro Tempore)

Session ends officially at midnight on November 30

Copies of all bills of interest can be accessed via the Internet at:

<http://www.legis.state.pa.us/WU01/LI/BI/billroom.htm>